

FAQs FOR NEW GRADUATE RN RESIDENTS

1. WHAT HAPPENS IF THE DEADLINE TO SUBMIT AN APPLICATION IS MISSED?

Applicants will have to wait until the next 'New Graduate RN Resident' position is posted in February for May new graduates and September for December new graduates.

Out-of-cycle New Graduate RN positions will be posted in April/May and October/November.

2. WHAT SHOULD I EXPECT IF SELECTED FOR INTERVIEW?

Selected candidates will complete a panel interview composed of specialty area leadership. Prior to interview, candidates will have the opportunity to review interview questions and rank top three preferred specialty areas while onsite during interview. UAMS Employee and parking information will also be provided.

3. IF OFFERED A POSITION, WILL A WORK AGREEMENT BE REQUIRED?

Because we will heavily invest in your professional development and support, all New Graduate RN Residents will be required to sign an 18-month work agreement that begins at the completion of orientation.

4. IF A POSITION IS OFFERED TO A NON-BSN NEW GRADUATE RN RESIDENT, WILL THEY BE EXPECTED TO COMPLETE A BSN?

Non-BSN New Graduate Residents will sign an agreement indicating their intent to complete their BSN within three (3) years of hire. Tuition discount is available.

5. HOW LONG WILL ORIENTATION BE?

All New Graduate RN residents will complete a two (2)-day Interprofessional Clinical Orientation followed by a five (5)-day nursing orientation and a two(2)-day new graduate orientation. Length of area-specific orientation is dependent upon the specialty.

For example, New Graduate RN Residents selected for the medical/surgical areas will rotate through three (3) medical/surgical units for an 8-12 week-period before matching to a specific unit. New Graduate RN Residents selected for the Emergency Department will remain in the ED for twelve (12) weeks. Other variations exist and are area-specific based on specialty.

FOR QUESTIONS OR INQUIRIES, PLEASE CONTACT:

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