



Registered Nurse Preceptor of the Year Award Guidelines

The RN Preceptor of the Year Award is defined as an expert who serves as a role model, integrator, communicator and educator for all nurses. Do you know an Exceptional Preceptor?

- Someone who is a teacher, mentor, and/or a great resource.
- Someone who generously shares their experience and knowledge.
- Someone who helps others be the best UAMS Nurse they can be.

Show that exceptional preceptor how much they are appreciated by completing the attached nomination form.

Nomination Requirements:

1. 1 year of service on unit.
2. No disciplinary action within past 12 months.
3. Manager or Advanced Practice Partner (APP) signature of endorsement and nomination criteria (email confirmation acceptable).

Nominator's Application Process:

1. Fill out the application form in its entirety (online preferred and submit to the centerfornursingexcellence@uams.edu) relating to the nurse you are nominating; nominee's name, unit and title.
2. The person submitting the nomination must sign and print their name including their title, SAP number and date completed on the top of the form.
3. The ten preceptor traits are to be completed by the nominator.
4. The nominator will submit the completed application form to the Center for Nursing Excellence (CNE) on the 8th floor, Central building, Room 8031.
5. Deadline to receive the nomination is **Monday March 13th**.
6. Nominees that meet the criteria will be acknowledged as well as selected winner during annual Nurses Week activities.



Nurse Preceptor of the Year Nomination Form

Nurse nominated/title:	
Unit:	
Manager's Signature:	
APP's Signature (if applicable):	

Nominated by/SAP number and Title:		
Unit:		
Telephone Number		
Nominator's Signature		Date:

10 preceptor traits below: please circle (Yes) or (No) as it applies to the nurse you are nominating.

Yes	No	
		1. Gives constructive feedback (<i>timely, factual, solution focused</i>).
		2. Integrates the preceptee within the unit: Introduces preceptee to all staff including physicians and staff from other disciplines, displays enthusiasm, and fosters acceptance from other staff members.
		3. Uses teaching approaches that are centered on adult learning principles: such as identifying and facilitating the preceptee's learning style, assisting the preceptee to identify and formulate personal learning objectives, planning and implementing patient assignments that reflect the preceptee's identified needs.
		4. Maintains a positive learning environment by advocating for preceptee and assisting preceptee to work through challenging interpersonal experiences.
		5. Seeks out and facilitates new experience and learning opportunities.
		6. Uses Evidence Based Practice at the bedside and involves the preceptee in that process.
		7. The preceptor demonstrates skilled communication using active listening, identification, and exploration of issues and facilitation of dialogue.
		8. Role models collaboration with the healthcare team.
		9. Facilitates the development of critical thinking by using creative modalities. Examples could include: diagramming, use of concept maps, open ended questions, reflective practices.
		10. Demonstrates commitment to UAMS Nursing and professional development (<i>Conferences attended, committee participation, professional organization membership, certification, currently attending college to further nursing degree</i>).

Provide two (2) "Supportive" statements (one-two paragraphs only including specific examples) from nurses who have been precepted by the nominee within the past twelve months.
